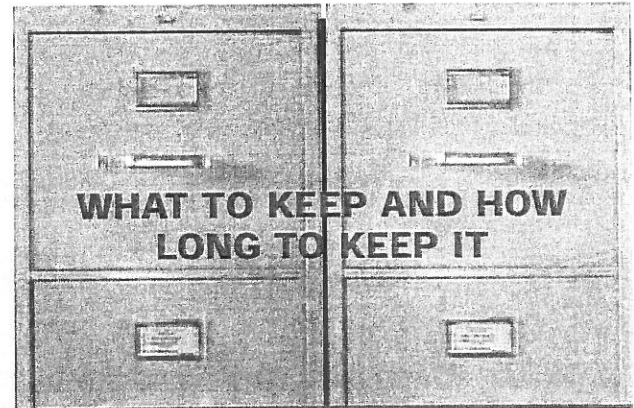


Guide to Records Retention

This is a guide only and is intended as general advice. Before destroying any business records, consult your legal counsel.



	<i>Retention Period</i>		<i>Retention Period</i>
Accident reports/claims (settled cases)	7 years	Magnetic tape and tab cards	1 year
Accounts payable ledgers and schedules	7 years	Minute books of directors, stockholders, bylaws, and charter	Permanently
Accounts receivable ledgers and schedules	7 years	Notes receivable ledgers and schedules	7 years
Audit reports	Permanently	Option records (expired)	7 years
Bank reconciliations	2 years	Patents and related papers	Permanently
Bank statements	4 years	Payroll records and summaries	7 years
Capitol stock and bond records: ledgers, transfer registers, stubs showing issues, record of interest coupons, options, etc.	Permanently	Personnel files (terminated)	7 years
Cash books	Permanently	Petty cash vouchers	4 years
Charts of accounts	Permanently	Physical inventory tags	4 years
Checks (canceled — see exception below)	7 years	Plant cost ledgers	7 years
Checks (canceled for important payments, i.e. taxes, purchases of property, special contracts, etc. Checks should be filed with the papers pertaining to the underlying transaction.)	Permanently	Property appraisals by outside appraisers	Permanently
Contracts, mortgages, notes and leases (expired) (still in effect)	7 years	Property records, including costs, depreciation reserves, year-end trial balances, depreciation schedules, blueprints, and plans	Permanently
Correspondence (general)	2 years	Purchase orders (purchasing department copy)	7 years
Correspondence (legal and important matters only)	Permanently	Receiving sheets	1 year
Correspondence (routine) with customers and/or vendors	2 years	Retirement and pension records	Permanently
Deeds, mortgages, and bills of sale	Permanently	Requisitions	1 year
Depreciation schedules	Permanently	Sales commission reports	4 years
Duplicate deposit slips	2 years	Sales records	7 years
Employment applications	3 years	Scrap and salvage records (inventories, sales, etc.)	7 years
Expense analysis/expense distribution schedules	7 years	Stenographers' notebooks	1 year
Financial statements (year-end, other optional)	Permanently	Stock and bond certificates (canceled)	7 years
Garnishments	7 years	Stockroom withdrawal forms	1 year
General/private ledgers, year-end trial balance	Permanently	Subsidiary ledgers	7 years
Insurance policies (expired)	3 years	Tax return and worksheets, revenue agents' reports, and other documents relating to determination of income tax liability	Permanently
Insurance records, current accident reports, claims, policies, etc.	Permanently	Time books/cards	7 years
Internal audit reports (longer retention periods may be desirable)	3 years	Trademark registrations and copyrights	Permanently
Internal reports (miscellaneous)	3 years	Training manuals	Permanently
Inventories of product, materials, and supplies	7 years	Union agreements	Permanently
Invoices (to customers, from vendors)	7 years	Voucher register and schedules	7 years
Journals	Permanently	Vouchers for payments to vendors, employees, etc. (includes allowances and reimbursement of employees, officers, etc. for travel and entertainment expenses)	7 years
		Withholding tax statements	7 years